



Gender equality in Horizon Europe

Webinar CDTI-SOST: Gender dimension

*Yolanda Alvarez Gallego
Project Adviser, HaDEA Industry*



Eligibility: Gender Equality Plan



Award Criteria: Integration of the gender dimension in R&I content



Ranking Criteria: Gender balance

HORIZON EUROPE ELIGIBILITY CRITERION

Gender Equality Plans





Eligibility Criterion

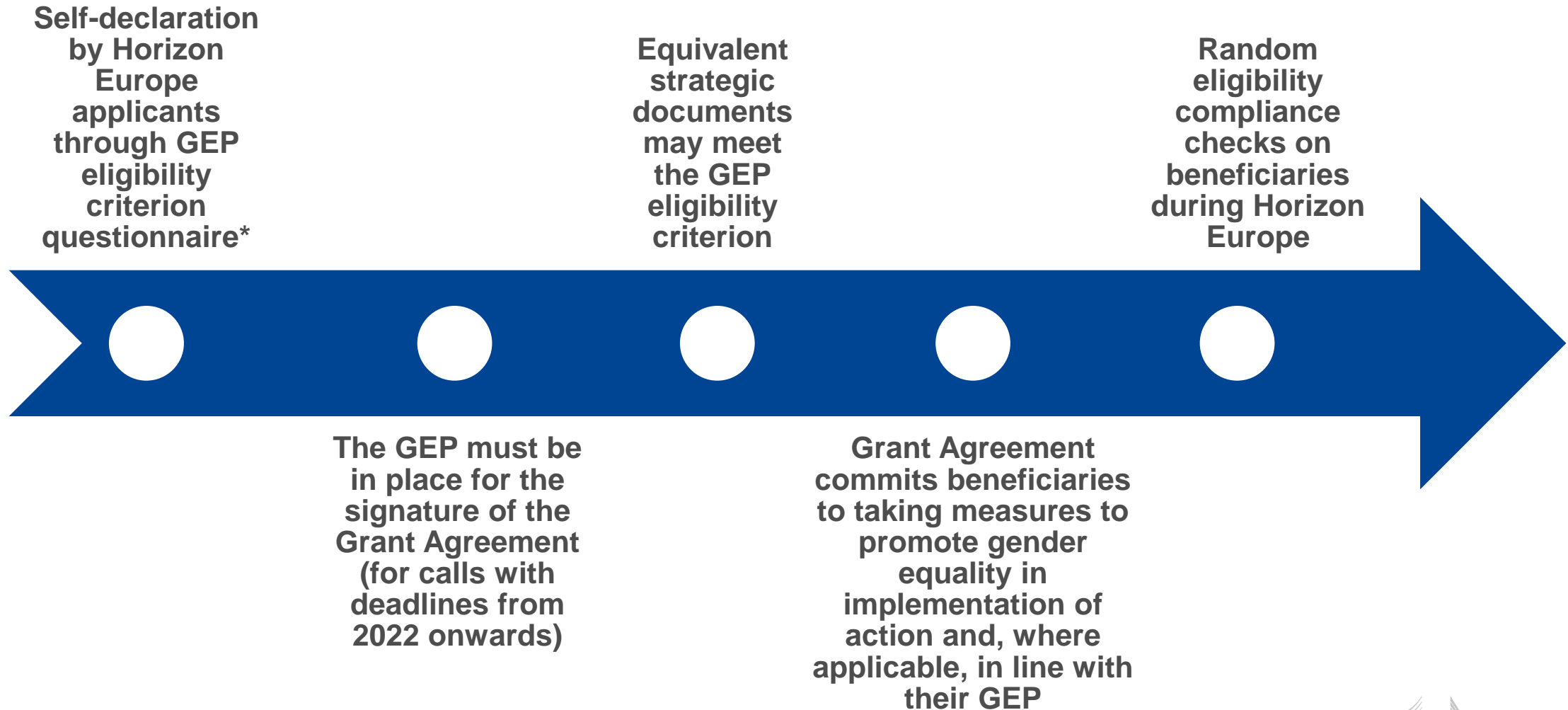
Gender Equality Plan (applicable from 2022 onwards)

Participants that are **public bodies, research organisations or higher education institutions*** established in a Member State or Associated Country **must have a gender equality plan** in place, fulfilling **mandatory process-related requirements**

- A self-declaration will be requested at proposal stage (for all categories of participants)
- Included in the entity validation process (based on self-declaration)

* Private-for-profit entities (incl. SMEs), NGOs, CSOs, as well any type of organisations from non-associated third countries, are exempted for the criterion
See legal categories definitions in the Funding & Tenders Portal [here](#)

The eligibility criterion steps



HORIZON EUROPE AWARD CRITERIA

Integration of the gender dimension in R&I content





Award Criteria: Integration of the gender dimension

EXCELLENCE criterion for RIAs/IAs

- ✓ Clarity and pertinence of the **project's objectives**, and the extent to which the proposed work is ambitious, and goes beyond the state-of-the-art.
- ✓ **Soundness of the proposed methodology**, including the underlying concepts, models, assumptions, inter-disciplinary approaches, **appropriate consideration of the gender dimension in research and innovation content**, and the quality of open science practices including sharing and management of research outputs and engagement of citizens, civil society and end users where appropriate.

Proposals aspects are assessed to the extent that the proposed work is within the scope of the work programme topic



Integration of the gender dimension in R&I content

Gender Dimension

Addressing the **gender dimension** in research and innovation content entails **taking into account sex and gender in the whole research & innovation process**

The **integration of the gender dimension** into R&I content is **mandatory**, unless it is explicitly mentioned in the topic description

Why is the gender dimension important?

- Why do we observe **differences** between **women** and **men** in infection levels and mortality rates in the COVID-19 pandemic?
- Does it make sense to study **cardiovascular diseases** only on male animals and on men, or **osteoporosis** only on women?
- Does it make sense to design **car safety equipment** only on the basis of male body standards?
- Is it ethical to develop AI products that spread gender and racial biases due to a lack of diversity in the data used in training AI applications?
- Is it normal that household travel surveys, and thus mobility analysis and transport planning, underrate trips performed as part of caring work, which are predominantly undertaken by women?
- Did you know that pheromones given off by men experimenters, but not women, induce a stress response in laboratory mice sufficient to trigger pain relief?
- And did you know that **climate change** is affecting **sex determination** in a number of marine species and that certain populations are now at risk of extinction?



Integration of the gender dimension in R&I content

Gender Dimension

Addressing the **gender dimension** in research and innovation content entails **taking into account sex and gender in the whole research & innovation process**

- Describe how the gender dimension (i.e. sex and/or **gender analysis**) is taken into account in the project's research and innovation content [e.g. 1 page].
- If you do not consider such a gender dimension to be relevant in your project, please provide a justification.
- Note: section mandatory except for topics which have been identified in the work programme as not requiring the integration of the gender dimension into R&I content.
- Remember: this question relates to the content of the planned research and innovation activities, and **NOT** to gender balance in the teams in charge of carrying out the project.

For guidance on methods of sex / gender analysis and the issues to be taken into account, please refer to [EU gendered innovations](#)

HORIZON EUROPE PROPOSAL RANKING CRITERIA

Gender balance in research teams





Ranking Criteria for ex aequo proposals

By order of priority

1. Aspects of the call that have not otherwise been covered by more highly ranked proposals
2. Scores on 'Excellence' then on 'Impact' (for IAs, scores on 'Impact' then 'Excellence')
3. **Gender balance among personnel named in the proposal who will be primarily responsible for carrying out the research and/or innovation activities, and who are included in the researchers table in the proposal**
4. Geographical diversity
5. ...



Thank you!

For questions specific to the GEP eligibility criterion, please contact:
RTD-HORIZON-EU-GENDER-EQUALITY-PLAN@ec.europa.eu

For other questions and further information on gender equality provisions, please contact:
RTD-GENDERINRESEARCH@ec.europa.eu

#HorizonEU

<http://ec.europa.eu/horizon-europe>



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HORIZON EUROPE

THE EU RESEARCH & INNOVATION PROGRAMME

2021 – 2027

YOLANDA ALVAREZ GALLEGO
Webinar CDTI-SOST: Gender dimension
21 March 2022



HORIZON EUROPE

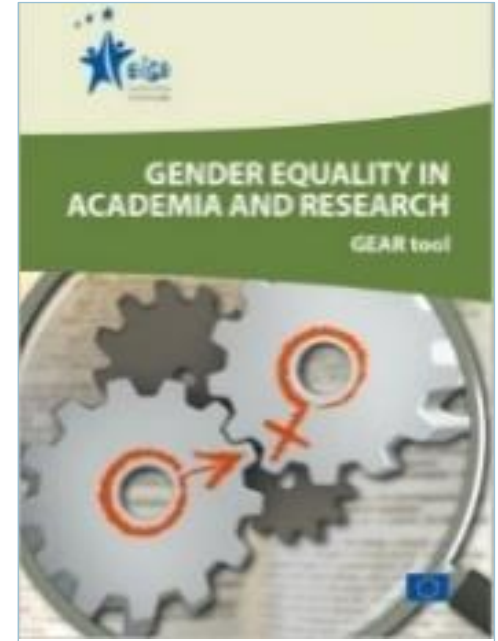
Useful resources and additional information



Supporting GEP practice

Extensive knowledge and support on GEPs already available

- [The GEAR tool](#) ('Gender Equality in Academia and Research'): a step-by-step online guidance co-developed by DG RTD and EIGE for implementing GEPs, including e.g.:
 - Action toolbox: key themes to consider in a GEP
 - Concrete examples of good practices, building on GEP projects funded under FP7 and Horizon 2020
 - Who is involved in GEPs
 - Legislative and policy backgrounds in each Member State




Additional guidance and support on GEPs upcoming, including through a Pilot knowledge and support facility on institutional change through GEPs


Gendered Innovations : How inclusive analysis contributes to research and innovation

- 15 new **case studies** in health, AI & robotics, climate change, energy, transport, urban planning, waste management, agriculture, taxation, venture funding) building on Horizon 2020 funded projects
- **Refined methodologies** on the integration of sex/gender based analysis, and intersectional analysis, in R&I content
- **Evidence-based policy recommendations** for Horizon Europe
- **Awareness raising** material including factsheets
- [Case study on the impact of sex & gender in the COVID-19 pandemic](#)
- [Factsheet on gender and intersectional bias in AI](#)
- [Full Policy Review Report and Factsheet released on 25 November 2020](#)
- [Interview of Commissioner Gabriel in KILDEN News \(25/11/2020\)](#)
- [Nature editorial \(09/12/2020\)](#)




Factsheet on key Gender Equality provisions under Horizon Europe



EUROPEAN UNION 

HORIZON EUROPE #HorizonEU

February 2021




I am determined to step up our efforts on gender equality and support more talented women in research and innovation. I am committed to ensuring that the gender dimension is fully integrated into research and innovation supported by Horizon Europe, and that it is fully acknowledged in the European Research Area.

Mariya Gabriel Commissioner for Innovation, Research, Culture, Education and Youth

GENDER EQUALITY

A STRENGTHENED COMMITMENT IN HORIZON EUROPE




What is the challenge?

Despite progress achieved on gender equality in research and innovation under the [Horizon 2020](#) research and innovation programme, we still need better implementation of EU gender equality objectives by research and innovation organisations across the EU, notably:

- More women participating in research and innovation programmes
- Better integration of the gender dimension in the content of research and innovation projects
- More participation of EU widening countries in actions dedicated to gender equality in research and innovation organisations
- Broadening gender equality policies in research and innovation to intersections with other potential grounds for discrimination such as ethnicity, disability and sexual orientation

The Commission is taking concrete steps to address these challenges through [Horizon Europe](#), in line with the Communication [A New ERA for Research and Innovation](#) and the new [Gender Equality Strategy 2020-2025](#).

How we will tackle it and for whom



- Horizon Europe sets **gender equality as a crosscutting principle** and aims to **eliminate gender inequality and intersecting socio-economic inequalities** throughout research and innovation systems, including by addressing unconscious bias and systemic structural barriers.

<https://op.europa.eu/en/web/eu-law-and-publications/publication-detail/-/publication/c0b30b4b-6ce2-11eb-aeb5-01aa75ed71a1>

Gender Equality in R&I policy page

Gender equality in research and innovation

Achieving gender equality in research, how it relates to the European Research Area, networks and news.

SCAN ME!

PAGE CONTENTS

The Commission's gender equality strategy

Gender equality in the European Research Area (ERA)

Gender equality and coronavirus

She Figures monitoring report

Networks

Publications

Latest

Related links

The Commission's gender equality strategy

The European Commission is committed to promoting gender equality in research and innovation.

It is part of the European Commission [Gender Equality Strategy](#) for 2020-2025, which sets out the Commission's broader commitment to equality across all EU policies.

In addition, the EU has a well-established regulatory framework on gender equality, including binding directives, which apply widely across the labour market including the research sector.



https://ec.europa.eu/info/research-and-innovation/strategy/gender-equality-research-and-innovation_en